



FrieslandCampina Development Centre AMEA Pte Ltd  
89 Science Park Drive  
#02-05/06/08 The Rutherford, Science Park 1  
Singapore 118261

22 July 2022

### Testimonial Han Xin Ying

To Whom It May Concern

During the 7<sup>th</sup> month of internship with FrieslandCampina Expert Nutrition Team Asia between 10<sup>th</sup> Jan to 22<sup>nd</sup> July 2022, Xin Ying was responsible for the evaluation of applying plant-based protein in milk formula and creating a Masterfile to facilitate the assessment of the recipe. Her work further involved recipe assessment for new and existing product development. Xin Ying, who majored in Food Technology at the Singapore Institute of Technology (SIT) was able to acquire nutrition knowledge through her research work on infant & young child formula, Iron source and its bioavailability, Dietary Guidelines, and nutritional deficiency in Southeast Asia. For the last 3 months of her internship, she was given the opportunity to work on a research project in the laboratory.

Teamwork and organization are the key strengths of Xin Ying which helps her to connect with people easily. In term of interpersonal skill, Xin Ying has grown more confident and vocal through the independent communications she had with internal colleagues and the numerous opportunities to present her work at team meetings where she shared her idea and thought confidently. Being resourceful, inquisitive, and optimistic, Xin Ying was able to apply very good technical problem-solving skills, and always come out with a valid solution when encountering work challenges.

Xin Ying's meticulousness in recipe assessment and always seeking clarifications on the assigned work helps her to deliver the task effectively and efficiently as per the objective. In addition, she has demonstrated leadership qualities when leading a team to carry out trials in the lab and has since shown positive writing skills via her timely delivered report. Her work has greatly benefited many projects within FrieslandCampina, and our sincere gratitude to her for her dedicated contributions.

Yours sincerely,

A handwritten signature in black ink, appearing to read "L. Actis-Goretta".

Dr. Lucas Actis-Goretta, PhD  
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Your sincerely,

A handwritten signature in black ink, appearing to read "Ng Swee Ai".

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